

**UNITED STATES BANKRUPTCY COURT
FOR THE EASTERN DISTRICT OF VIRGINIA**



POSITION ANNOUNCEMENT
(More than one position may be filled.)

POSITION: Senior Programmer Analyst

LOCATION: Richmond, Virginia

SALARY RANGE: \$102,009 - \$165,793 (CL 30), depending on
qualifications, experience, and education

OPENING DATE: January 24, 2024

CLOSING DATE: Open until filled — To ensure consideration application
should be received by 4:00 p.m. on February 16, 2024

ANNOUNCEMENT NO.: 24-001

The Clerk's Office of the United States Bankruptcy Court for the Eastern District of Virginia, Richmond Division, is accepting applications for a full-time, permanent Senior Programmer Analyst position.

POSITION OVERVIEW:

Join a collaborative, highly motivated, and synergistic leading-edge IT team that is in the forefront of spearheading and advancing the most innovative and newest technologies, so that the federal judiciary better may administer justice for all! The team you would join is responsible for designing, developing, and supporting many software products, including those at the national level. Both on- and off-site training opportunities are encouraged. We are looking for individuals who have experience in a lead role of software development with multiple computer languages, such as Java, HTML5, and some scripting languages such as PHP, Perl, and Python. Knowledge of relational database design; database experience, especially MySQL, SQL Server and/or Informix; OS expertise including Linux and Windows. Experience with Docker and PaaS technologies is also desired. The Senior Programmer Analyst position is located in the Clerk's Office of the United States Bankruptcy Court for the Eastern District of Virginia and reports to the Director of Automation and Technology.

QUALIFICATION REQUIREMENTS:

The requirements include but are not limited to good knowledge of the functions and procedures of the Clerk's Office. Applicants should possess strong analytical skills, creativity, and knowledge of applicable programming languages, databases, and application design. Knowledge of computer systems and networks. Skill in writing computer programs for various purposes, including skill in writing program documentation. Ability to make decisions within the context of professional standards, broadly delineated policies, or general goals. Ability to resolve problems, questions, or situations based on advanced and thorough knowledge and

experience with court policies, practices, and guidelines. Incumbent will maintain a current skill set through seminars, training, and personal development. Ensure compliance with judicial policy and procedures, local court policy, etc.

GENERAL EXPERIENCE:

Progressively responsible experience that provides evidence that the applicant has (1) a good understanding of the methods and administrative machinery for accomplishing the work of an organization; (2) the ability to analyze problems and assess the practical implications of alternate solutions; (3) the ability to communicate with others, orally and in writing; and (4) the capacity to employ the knowledge, skills, and abilities in the resolution of problems. Ability to design, develop and modify computer programs for court needs. Advanced ability to utilize an IDE for development, testing, and debugging of software. Ability to install, configure, and utilize multiple operating systems including Windows, OS X, and Linux.

SPECIALIZED EXPERIENCE:

Progressively responsible experience designing, implementing, or maintaining computer systems that included the completion of computer project assignments involving systems analysis and design, computer programming, systems integration, and information technology project management. To qualify for CL-30, two years of specialized experience is required. At least five years of professional experience in software development is preferred. Experience using languages such as Java, HTML5, and some scripting languages such as PHP, Perl, and Python. Design, engineering, maintenance, and support of application programs for multiple platforms including Windows, OS X, and Linux. Use of IDEs, such as NetBeans, IntelliJ, Eclipse, and Visual Studio, to create and maintain programs which utilize various technologies including SOA (ESB, REST, etc.), web-based frameworks, and application servers. Knowledge of relational database theory, DBI layer, and associated practical experience using Informix, MySQL, ODBC, and JDBC. Experience writing technical documentation and providing training. Team development, version control, and project management skills are required. Installation and configuration of application database servers utilizing Windows and Linux.

EDUCATION REQUIREMENTS:

A bachelor's degree from an accredited college or university in computer science, information systems, or related field is preferred.

EXPERIENCE SUBSTITUTIONS:

Excess specialized experience may be substituted for required general experience.

APPLICATION PROCEDURE:

Each applicant should submit a cover letter, salary history, Form AO 78, Federal Judicial Branch Application for Employment, detailed resume, references, and Skills Assessment Checklist by 4:00 p.m., Eastern Time, on February 16, 2024 to:

programmer-analyst-ric@vaeb.uscourts.gov

To obtain a copy of Form AO-78, Application for Judicial Branch Federal Employment, please go to the court's website, <https://www.vaeb.uscourts.gov/> and click the Employment link at the bottom of the home page. To learn more about the federal courts, go to <https://www.uscourts.gov/>.

For any questions about this position, please contact the Human Resources Officer at 804-916-2496.

OTHER INFORMATION:

The applicant considered for appointment will be subject to a background check.

This position is subject to mandatory electronic funds transfer for payment of net pay.

Only well-suited applicants may be invited for personal interviews. Only those applicants selected for an interview will be contacted. The best-suited applicant will be selected. The conditions of this position

announcement are subject to modification without prior notice being given. Only applicants invited for personal interview will be advised of the outcome of the applicant selection process.

FEDERAL BENEFITS:

Employees of the United States Bankruptcy Court are not included in the government's Civil Service classification and are at-will employees. They are, however, entitled to benefits (<https://www.uscourts.gov/careers/benefits>) similar to other federal employees. Benefits include:

- 11 Paid Holidays per Year
- Paid annual leave in the amount of 13 days per year for the first three years; 20 days after three years; and 26 days after fifteen years of federal service
- Paid Sick Leave in the amount of 13 days per year
- Optional participation in the Federal Employees Health Benefits Program
- Optional participation in the Federal Employees Group Life Insurance Program
- Optional participation in the Federal Employees Dental and Vision Insurance Program
- Optional participation in the Commuter Benefit Program
- Mandatory participation in the Federal Employees Retirement Program and the Social Security Retirement Program
- Thrift Savings Plan
- Long Term Disability Plan Options
- Long Term Care Insurance
- Flexible Benefits Program
- Credit Union Participation

Time in service for employees of other Federal Agencies, as well as time for those with prior military service, will be taken into consideration when computing leave accrual and retirement benefits.