

**UNITED STATES BANKRUPTCY COURT
FOR THE EASTERN DISTRICT OF VIRGINIA**



POSITION ANNOUNCEMENT

POSITION: Senior Programmer Analyst (More than one position may be filled.)

LOCATION: Richmond, Alexandria, Norfolk, or Newport News, Virginia (Duty Station to be determined by Clerk of Court.)

SALARY RANGE: \$67,537 - \$141,589 (CL 29 – CL 30 career track), depending on qualifications, experience, education, and location/duty station.

OPENING DATE: November 8, 2016

CLOSING DATE: Open until filled — To ensure consideration application should be received by 4:00 p.m. on November 30, 2016

ANNOUNCEMENT NO.: 16-008

The Clerk's Office of the United States Bankruptcy Court for the Eastern District of Virginia, is accepting applications for a full-time, permanent Senior Programmer Analyst position.

POSITION OVERVIEW:

Join a collaborative, highly motivated, and synergistic leading-edge IT team that is in the forefront of spearheading and advancing the most innovative and newest technologies, so that the federal judiciary better may administer justice for all! The team you would join is responsible for designing, developing, and PAsupporting many software products, including those at the national level. Both on- and off-site training opportunities are encouraged. We are looking for individuals who have experience in a lead role of software development with multiple computer languages, such as Java, HTML5, and some scripting languages such as PHP, Perl, and Python. Experience with Docker and PaaS technologies is also desired. The Senior Programmer Analyst position is located in the Clerk's Office of the United States Bankruptcy Court for the Eastern District of Virginia and reports to the Director of Information Technology. The preferred duty station is Richmond; however, consideration will be given to Alexandria, Newport News, and Norfolk. Parking is provided. **NOTE: Depending on need and circumstances, eligibility for telework, up to fifty percent (50%), will be considered.**

QUALIFICATION REQUIREMENTS:

The requirements include but are not limited to good knowledge of the functions and procedures of the Clerk's Office. Applicants should possess strong analytical skills, creativity, and knowledge of applicable programming languages, databases, and application design. Knowledge of computer systems and networks. Skill in writing computer programs for various purposes, including skill in writing program documentation. Ability to make decisions within the context of professional standards, broadly delineated policies, or general goals. Ability to resolve problems, questions, or situations based on advanced and thorough knowledge and experience with court policies, practices, and guidelines. Incumbent will maintain a current skill set through seminars, training, and personal development. Ensure compliance with judicial policy and procedures, local court policy, etc.

GENERAL EXPERIENCE:

Progressively responsible experience that provides evidence that the applicant has (1) a good understanding of the methods and administrative machinery for accomplishing the work of an organization; (2) the ability to analyze problems and assess the practical implications of alternate solutions; (3) the ability to communicate with others, orally and in writing; and (4) the capacity to employ the knowledge, skills, and abilities in the resolution of problems. Ability to design, develop and modify computer programs for court needs. Advanced ability to utilize an IDE for development, testing, and debugging of software. Ability to install, configure, and utilize multiple operating systems including Windows, OS X, and Linux.

SPECIALIZED EXPERIENCE:

Progressively responsible experience designing, implementing or maintaining computer systems that included the completion of computer project assignments involving systems analysis and design, computer programming, systems integration, and information technology project management. To qualify for CL-29, two years of specialized experience, including at least one year equivalent to work at the CL-28 is required. To qualify for CL-30, two years of specialized experience, including at least one year equivalent to work at the CL-29 is required. At least five years of professional experience in software development is preferred. Experience using languages such as Java, HTML5, and some scripting languages such as PHP, Perl, and Python. Design, engineering, maintenance, and support of application programs for multiple platforms including Windows, OS X, and Linux. Use of IDEs, such as NetBeans, IntelliJ, Eclipse, and Visual Studio, to create and maintain programs which utilize various technologies including SOA (ESB, REST, etc.), web-based frameworks, and application servers. Knowledge of relational database theory, DBI layer, and associated practical experience using Informix, MySQL, ODBC, and JDBC. Experience writing technical documentation and providing training. Team development, version control, and project management skills are required. Installation and configuration of application database servers utilizing Windows and Linux.

EDUCATION REQUIREMENTS:

A bachelor's degree from an accredited four-year college or university in computer science, information systems, or related field is preferred.

EXPERIENCE SUBSTITUTIONS:

Excess specialized experience may be substituted for required general experience.

APPLICATION PROCEDURE:

Submit applications to:

HR Manager – 16-008
United States Bankruptcy Court
701 E. Broad Street, Suite 4000
Richmond, VA 23219-1888

(Please note: "EMPLOYMENT APPLICATION" on the outside of the envelope.)

Applicants should complete and submit an Application for Judicial Branch Federal Employment (AO-78) together with salary history, and a Skills Assessment Checklist. A cover letter and resume may be submitted as

well. Current employees of the Clerk's Office need only submit a letter expressing their interest in the position.

For any questions about this position, please contact the Human Resources Officer at 804-916-2496.

To obtain a copy of Form AO-78 and the Skills Assessment Checklist, please go to the court's website, www.vaeb.uscourts.gov and click on the Court Resources button, then select Employment Opportunities. To learn more about the federal courts, go to www.uscourts.gov.

OTHER INFORMATION:

The applicant considered for appointment will be subject to a background check. This position is subject to mandatory electronic funds transfer for payment of net pay. Only well-suited applicants may be invited for personal interviews. Only those applicants selected for an interview will be contacted. The best-suited applicant will be selected. The conditions of this position announcement are subject to modification without prior notice being given. Only applicants invited for personal interview will be advised of the outcome of the applicant selection process.

FEDERAL BENEFITS:

Employees of the United States Bankruptcy Court are not included in the government's Civil Service classification and are at-will employees. They are, however, entitled to benefits similar to other federal employees. Benefits include:

- 10 Paid Holidays per Year
- Paid annual leave in the amount of 13 days per year for the first three years; 20 days after three years; and 26 days after fifteen years of federal service
- Paid Sick Leave in the amount of 13 days per year
- Optional participation in the Federal Employees Health Benefits
- Optional participation in the Federal Employees Group Life Insurance
- Optional participation in the Federal Employees Dental and Vision Insurance
- Optional participation in the Commuter Benefit Program
- Mandatory participation in the Federal Employees Retirement Program and the Social Security Retirement Program
- Thrift Savings Plan
- Long Term Disability Plan Options
- Long Term Care Insurance
- Flexible Benefits Program
- Credit Union Participation

Time in service for employees of other Federal Agencies, as well as time for those with prior military service, will be taken into consideration when computing leave accrual and retirement benefits.